



IMURAYA GROUP

2026 COMPANY INFORMATION

Hub-and-Spoke Management Model to “Make Customers Smile with Deliciousness” through Connections and Innovations

Imuraya Group features a “hub-and-spoke” management model where its operating companies are positioned in a circular manner to maximize the group’s strength and enhance its corporate value through their mutual connections and collaborations. The six domestic companies and the six overseas companies of the group cooperate to achieve synergistic effects to “make customers smile with deliciousness.”

Performance of a Wide Range of Tasks Concerning Employee Benefits and Shop Management within Imuraya Group

Within Imuraya Group Co., Ltd., this company operates real estate and rental housing management businesses as well as leasing agents, in-house childcare facilities, in-house stores and outlets.



Planning of New Core Business Projects for the Future and Support for Their Operationalization



Based on the concept of open innovation, this company is responsible for strategic planning to explore basic technologies and ideas for new business projects that could become pillars of our future as well as to support their operationalization and development.



Operation of Food Service Businesses

This company operates restaurants and confectionery shops, such as “Anna Miller’s,” “La maison JOUVAUD,” “Kashiho Imuraya” and “Imuraya sweets marché Russelia.”

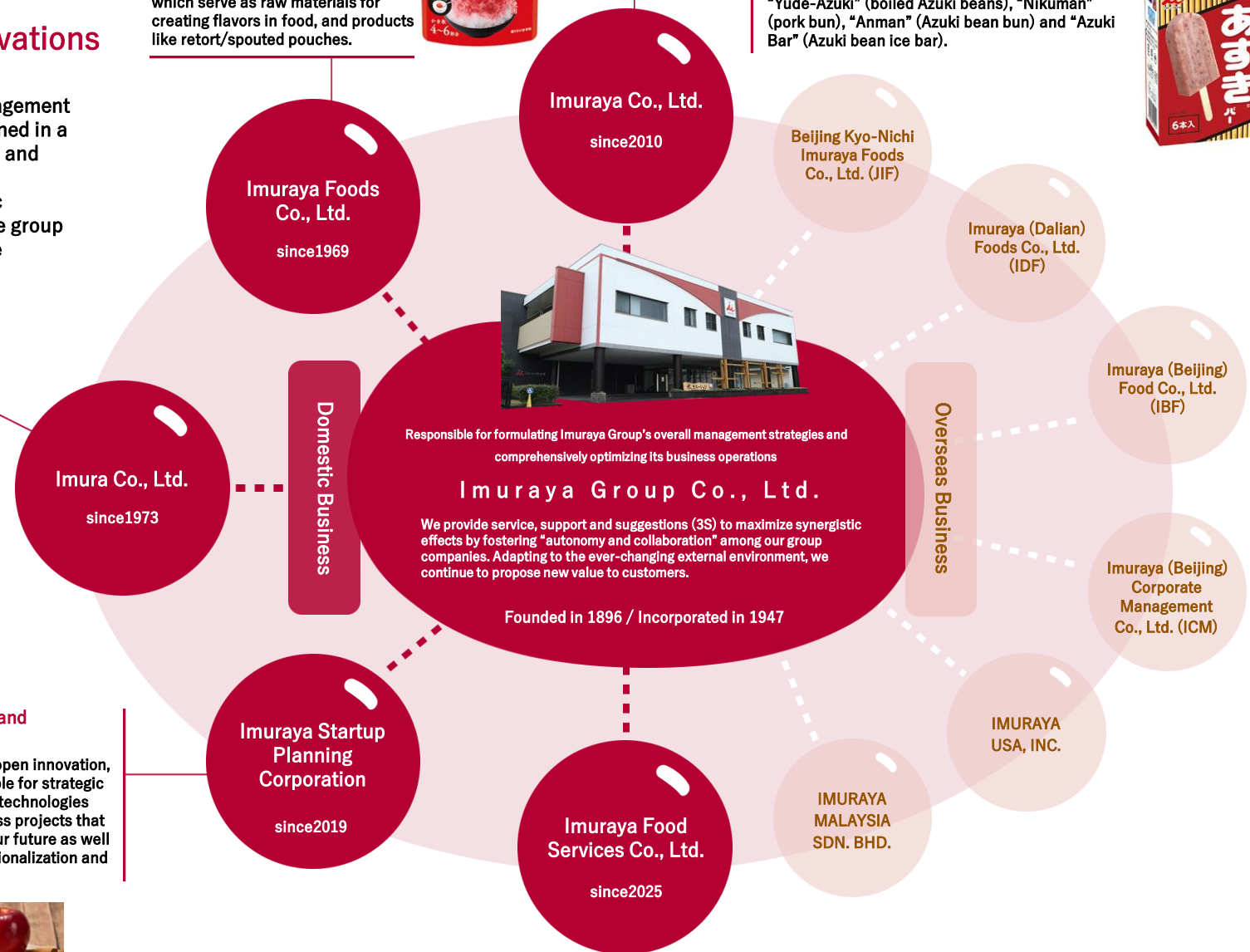
Manufacturing of Its Material Products through Seasoning and Packaging Production Technologies as well as OEM and ODM

Its main production items include liquid and powdered seasonings, which serve as raw materials for creating flavors in food, and products like retort/spouted pouches.



Provision of Products, such as Confectionery, Food, Daily Chilled Food, Frozen Desserts, Frozen Traditional Japanese Confectionery, Dim Sum and Delis

This company offers a diverse range of unique products, exemplified by long-selling items like “Yude-Azuki” (boiled Azuki beans), “Nikuman” (pork bun), “Anman” (Azuki bean bun) and “Azuki Bar” (Azuki bean ice bar).



Hub-and-Spoke Management Model to “Make Customers Smile with Deliciousness” through Connections and Innovations

Proper Response to the Dietary Needs of the Chinese Market through the Development and Sale of Seasonings

This company provides powdered seasonings made primarily from vegetables, seafood, etc. to processed food makers within and outside China which manufacture instant noodles, seasonings, restaurant food and the like.



Seasoning and Baked Goods Production Factory to Collaborate with JIF and IBF for Export to the Global Market

This company is responsible for the manufacturing of products, such as powdered seasonings and Castella cake (sponge cake), for JIF and IBF. It also devotes effort to propose the development of new products and works hard to further expand our market presence in Japan, Korea, Southeast Asian countries, etc.



Entry into the Chinese Market with “Japanese Confectionery” like Castella Cake

This company develops and sells Japanese confectionery, such as Castella cake (sponge cake) and Japanese-style Nikuman (pork bun) and Anman (Azuki bean bun). It strengthens its sales strategy through online sales and social media as well as its marketing function through product development for convenience stores, etc.

Effort for the Centralization of Our Business Operations in China

This company aims to rationalize the management of our operating companies in China (JIF, IDF and IBF) and to make effective use of their funds to support them build up a stable business structure.



“Glocal” Expansion to Spread Our Flavors Worldwide

This company manufactures and sells products that blend Japanese and Western elements, such as *mochi* (Japanese rice cake) and coconut cream as well as imports and sells Japanese products manufactured by our group companies.



Responsible for formulating Imuraya Group's overall management strategies and comprehensively optimizing its business operations

Imuraya Group Co., Ltd.

We provide service, support and suggestions (3S) to maximize synergistic effects by fostering “autonomy and collaboration” among our group companies. Adapting to the ever-changing external environment, we continue to propose new value to customers.

Founded in 1896 / Incorporated in 1947

Overseas Business

Domestic Business

**Beijing Kyo-Nichi
Imuraya Foods Co.,
Ltd. (JIF)**
since2000

**Imuraya (Dalian)
Foods Co., Ltd.
(IDF)**
since2013

**Imuraya (Beijing)
Food Co., Ltd.
(IBF)**
since2006

**Imuraya (Beijing)
Corporate
Management Co.,
Ltd. (ICM)**
since2018

**IMURAYA
USA, INC.**
since2009

**IMURAYA
MALAYSIA
SDN. BHD.**
since2019

**Imuraya Food
Services Co., Ltd.**

**Imuraya Startup
Planning
Corporation**

Imura Co., Ltd.

**Imuraya Foods
Co., Ltd.**

Imuraya Co., Ltd.

“Japanese-Style Halal Food” Targeted at Malaysia and Other ASEAN Countries

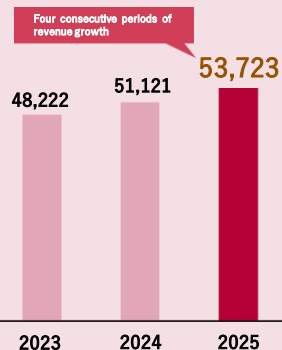
This company forms strategic partnerships with local OEM partners and makes use of our technologies and product development capabilities cultivated in Japan to manufacture and sell products tailored to the Malaysian market.



Financial Highlights

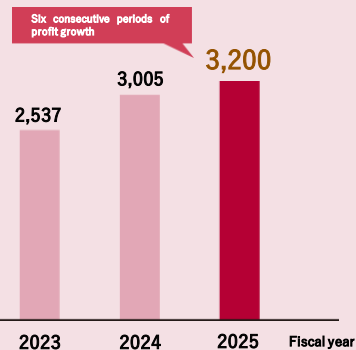
Revenue

Unit: million yen



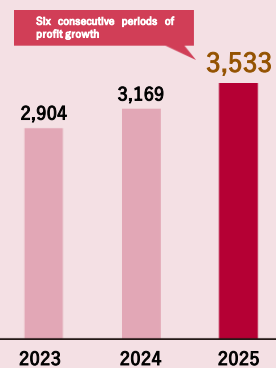
Operating Profit

Unit: million yen



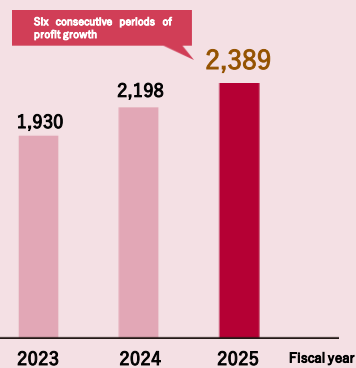
Ordinary Profit

Unit: million yen



Net Profit Attributable to Owners of the Parent

Unit: million yen



Non-Financial Highlights Figures as of March 2026

Number of Employees of Our Group

964 employees
※Including our overseas companies



Average age
37.1 years

Average length of service
13.9 years

Percentage of Female Employees

35.8%



Percentage of female managers
16.2%

Average Overtime Hours

20.0
hours per month



Percentage of employees who take paid leave
78.6%

Number of Employees Who Take Parental Leave

19 females



19 males

Percentage of employees who return to work after taking parental leave
100.0%

Attempts to Move into Diverse Fields to “Make More Customers Smile with Deliciousness”

Based on its ideas of “continuing to provide new products while maintaining a sense of universality (Continuity and Change)” and “pursuing originality without imitating other companies (Distinctive Management)” as well as on its goal to “make customers smile with deliciousness,” Imuraya Group utilizes traditional Japanese and natural flavors to offer products in diverse categories.



Seasoning Business

We powderize, liquidize and granulate extracts from vegetables, seafood and livestock meat to sell them to domestic and international food manufacturers, etc. as commercial seasonings.

VISON Business

We operate two shops, namely “Fukuwagura” that produces and sells *Sake* (Japanese rice wine) rooted in terroirs using water, *sake* rice and yeast from Mie Prefecture and “Kashiho Imuraya” that sells traditional Japanese confectionery. Both of those shops are located at “VISON,” a resort-type commercial complex in Taki Town, Mie Prefecture.



Sweets Business

We operate several restaurants and confectionery shops, including “Anna Miller’s” and “Imuraya sweets marché Russelia,” which offer a variety of branded sweets products, as well as “La maison JOUVAUD,” a patisserie originating from the Provence region of southern France.



Confectionery Business

Confectionery has been the core business of Imuraya Group to assist its development since its foundation. We offer a wide range of products, including Yukan (Azuki bean jelly), gifts, Castella cake (sponge cake), *Dorayaki* (Azuki bean pancake), frozen traditional Japanese confectionery and so on.



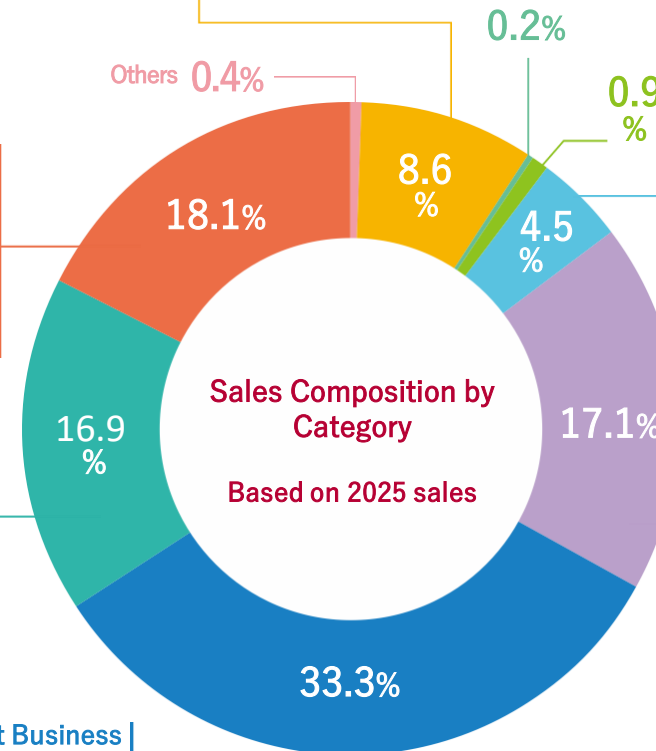
Food Business

In addition to traditional Japanese sweets, such as Yude-Azuki (boiled Azuki beans), *Zenzai* (Azuki bean soup) and Kori-Mitsu (syrup for shaved ice), we also offer microwavable frozen products like “Nikuman” (pork bun) and “Anman” (Azuki bean bun) as well as OEM products, including spouted pouches.



Frozen Dessert Business

Utilizing our strengths, we manufacture and sell distinctive Japanese-style ice creams as well as other original ice creams, as exemplified by “Azuki Bar” (Azuki bean ice bar) and “Yawamochi Ice Cream” (Ice cream topped with *Mochi* or *Warabimochi*).



Daily Chilled Food Business

Responding quickly to changes in dietary lifestyles, such as greater preference for long-life food as well as for small portions, we offer products like *Tofu* and chilled “Nikuman” (pork bun) and “Anman” (Azuki bean bun).



Dim Sum and Deli Business

We manufacture and sell products, such as “Nikuman” (pork bun) and “Anman” (Azuki bean bun), which can be enjoyed warm at any time using in-store steamers.



For unchanging happiness, we continue to change and move toward the future.

History of Imuraya's "Distinctive Management"

In 1896, "Wazo IMURA" began confectionery production in Matsusaka Town, Iin County, Mie Prefecture (now Matsusaka City) and founded a Japanese confectionery shop. Since the foundation of the shop, we have continued to provide new products while maintaining a sense of universality under the philosophy of "Continuity and Change."

Start of a Family Business

- 1896**
- Wazo IMURA founded Kashiho Imuraya under the principle of "always providing delicious products and keeping promises with sincerity."
 - A challenge from scratch: Yamadazen-Yokan infused with "wisdom and effort"



▲ Founder: Wazo IMURA



▲ Yamadazen-Yokan
Imuraya's first product for sale, which was solidified using a serving tray called "Yamadazen" since there were no molds to solidify boiled Yokan (Azuki bean jelly) at that time

Development as a Company

- 1947**
- "Products are my life and people are my treasure."
Jiro IMURA established Imuraya Co., Ltd. as an incorporated company.
 - He continued to create hit products one after another under the philosophy of "doing what others do not."



◀ Jiro IMURA

He succeeded Wazo Imura and developed his family business into an Incorporated company.

- 1950** ● Formed a labor union.
1953 ● Changed its company name to Imuraya Seika Co., Ltd.
1960 ● Released Instant Zenzai.



◀ Instant Zenzai

- 1961** ● Became listed on the Second Section of the Nagoya Stock Exchange.

Yude-Azuki ▶

- 1962** ● Launched its internal newsletter "Izumi."
● Released Yude-Azuki.



- 1963** ● Entered ice cream business.



▲ Its early products released after entering ice cream business: Kori-Kintok, Onigiri-Monaka and Baibal Bar

- 1964** ● Released Nikuman and Anman.
Developed steamers jointly with a manufacturer to make it possible to enjoy Nikuman at the storefront and created a new dietary habit.
● Released Mizu-Yokan.



▲ Nikuman and Anman

▲ Mizu-Yokan

- 1967** ● Released Kori-Mitsu.
1972 ● Released Ice Melon and Daizukko.



▲ Kori-Mitsu

▲ Ice Melon

▲ Daizukko

- 1973** ● Released Azuki Bar.
● Established Imura Co., Ltd.
● Opened the first Japanese branch of Anna Miller's.



▲ Azuki Bar



▲ First Japanese branch of Anna Miller's

- 1974** ● Released Chilled Nikuman and Anman.
1978 ● Entered seasoning business.
1979 ● Released Cup Shiruko.
1982 ● Released Boxed Azuki Bar.



◀ Boxed Azuki Bar



◀ Castella 5

- 1984** ● Released Castella 5.
1986 ● Released a 5-pack of Mizu-Yokan.
1993 ● Released Okiniri-Shiruko

Okiniri-Shiruko ▶



- 1998** ● Its Seasoning Business Division obtained ISO 14001 certification, and that stimulated each company of Imuraya Group to obtain ISO 9001/14001.

- 2000** ● Established Beijing Kyo-Nichi Imuraya Foods Co., Ltd. (JIF) as the first step to expand globally.

- 2001** ● Released Osekihan-no-Moto.



◀ Osekihan-no-Moto

- 2006** ● Established Imuraya (Beijing) Food Co., Ltd. (IBF).
2008 ● Released Eiyokan.



Eiyokan ▶

- 2009** ● Established Imuraya USA, Inc.

Transition to Group Management

- 2010** ● Transitioned to a holding company system to gather diverse management resources and achieve synergistic effects.

- 2012** ● Released Yawamochi Ice Cream.



Yawamochi Ice Cream ▶

- 2013** ● Obtained a trademark registration for Azuki Bar.
● Established Imuraya (Dalian) Foods Co., Ltd. (IDF).

- 2017** ● Merged Nihon Food Co., Ltd. and Imuraya Seasoning Co., Ltd. to establish a new company under the name of Imuraya Foods Co., Ltd. in the aim of achieving synergistic effects to evolve business-to-business transactions.
● Became listed on the First Section of the Tokyo and Nagoya Stock Exchanges.

- 2018** ● Completed the construction of AZUKI FACTORY.
● Established Imuraya (Beijing) Corporate Management Co., Ltd. (ICM).

- 2019** ● Established Imuraya Startup Planning Corporation.
● Established Imuraya Malaysia SDN. BHD. to expand to Malaysia, a gateway to the ASEAN market.
● Entered liquor business.

- 2020** ● Completed the construction of its new factory to manufacture spouted pouches.

- 2022** ● Transitioned to the Prime and Premier Markets.
● Celebrated the 125th anniversary of its foundation and the 75th anniversary of its incorporation.

- 2023** ● Completed the construction of ANOTSU FACTORY.
● Acquired the water source site for "Megururu" (bottled natural water from Kahadakyō).
● Installed Spray Dryer No. 6.

"Megururu" (bottled natural water from Kahadakyō) ▶



- 2024** ● Opened the "Megururu-no-Sato" water source facility.

"Megururu-no-Sato" water source facility ▶



- 2025** ● Established Imuraya Food Services Co., Ltd.
● Completed the construction of the Upcycle Center.

Upcycle Center ▶



- 2026** ● Opened the "Anna Miller's Minami-Aoyama Branch" and "Imuraya sweets marché Russella."
● Opened ICE FACTORY.



▲ Anna Miller's Minami-Aoyama Branch



▲ Imuraya sweets marché Russella



◀ ICE FACTORY

Overview of Imuraya Group

Overview of the Holding Company (as of April 1, 2026)

Imuraya Group Co., Ltd.

Head office location: 7-1-1 Takachaya, Tsu City, Mie Prefecture 514-8530 Japan

Phone: 059-234-2131

Foundation: 1896

Incorporation: April 1947

Capital: 2,576,530,000 yen



Head office of Imuraya Group

Overviews of the Operating Companies (as of April 1, 2026)

Imuraya Co., Ltd.

Head office location: 7-1-1 Takachaya, Tsu City, Mie Prefecture 514-8530 Japan

Phone: 059-234-2132

President: Yasushi IWAMOTO

Establishment: October 2010

Capital: 310,000,000 yen

Imuraya Startup Planning Corporation

Head office location: 7-1-1 Takachaya, Tsu City, Mie Prefecture 514-8530 Japan

Phone: 059-234-2135

President: Yasuki ONISHI

Imuraya Foods Co., Ltd.

Head office and Nakahara Site:
24-1 Jibu, Nakaharacho, Toyohashi City, Aichi Prefecture 441-3106 Japan

Phone: 0532-41-1191

Nanane Site: 88 Okuashidaguchi, Nishi-Nananecho, Toyohashi City, Aichi Prefecture 441-3202 Japan

Phone: 0532-21-2311

Chairperson: Jiro TOMINAGA

President: Hisashi KONDO

Establishment: January 1969

Capital: 50,000,000 yen

Imuraya Food Services Co., Ltd.

Head office location: 7-1-1 Takachaya, Tsu City, Mie Prefecture 514-8530 Japan

Phone: 059-991-8961

Chairperson: Nobuko NAKAJIMA

President: Osamu KITAZUMI

Imura Co., Ltd.

Head office location: 5-6-1 Takachaya, Tsu City, Mie Prefecture 514-0819 Japan

Phone: 059-234-2080

President: Satoshi TATSUDA

Beijing Kyo-Nichi Imuraya Foods Co., Ltd. (JIF)

Head office location: Room 103, Building 11, Pomegranate Center, 88 Liuxiang Road, Fengtai District, Beijing City, China

Phone: +86-10-5676-2191

Chairperson and General Manager:
Chohei UEDA

Imuraya (Dalian) Foods Co., Ltd. (IDF)

Head office location: Dafangshen Village, Changcheng Street, Lüshunkou District, Dalian City, Liaoning Province, China

Phone: +86-411-8627-8020

Chairperson: Chohei UEDA

Director and General Manager:
Huafeng SHEN

Imuraya (Beijing) Food Co., Ltd. (IBF)

Head office location: Room 102, Building 11, Pomegranate Center, 88 Liuxiang Road, Fengtai District, Beijing City, China

Phone: +86-10-5676-2192

Chairperson: Chohei UEDA

Director and General Manager:
Koichi TOKIYAMA

Imuraya (Beijing) Corporate Management Co., Ltd. (ICM)

Head office location: Room 102, Building 11, Pomegranate Center, 88 Liuxiang Road, Fengtai District, Beijing City, China

Chairperson and General Manager:
Chohei UEDA

IMURAYA USA, INC.

Head office location: 2502 Barranca Parkway, Irvine, CA 92606, USA

Phone: +1-949-251-9205

CEO and COO: Masatoshi KAISHITA

IMURAYA MALAYSIA SDN. BHD.

Head office location: Unit32-01, Level32, The Vertical Corporate Office Tower B, Avenue 10, Bangsar South, No.8 Jalan Kerinchi 59200 Kuala Lumpur Malaysia

Phone: +603-2786-3794

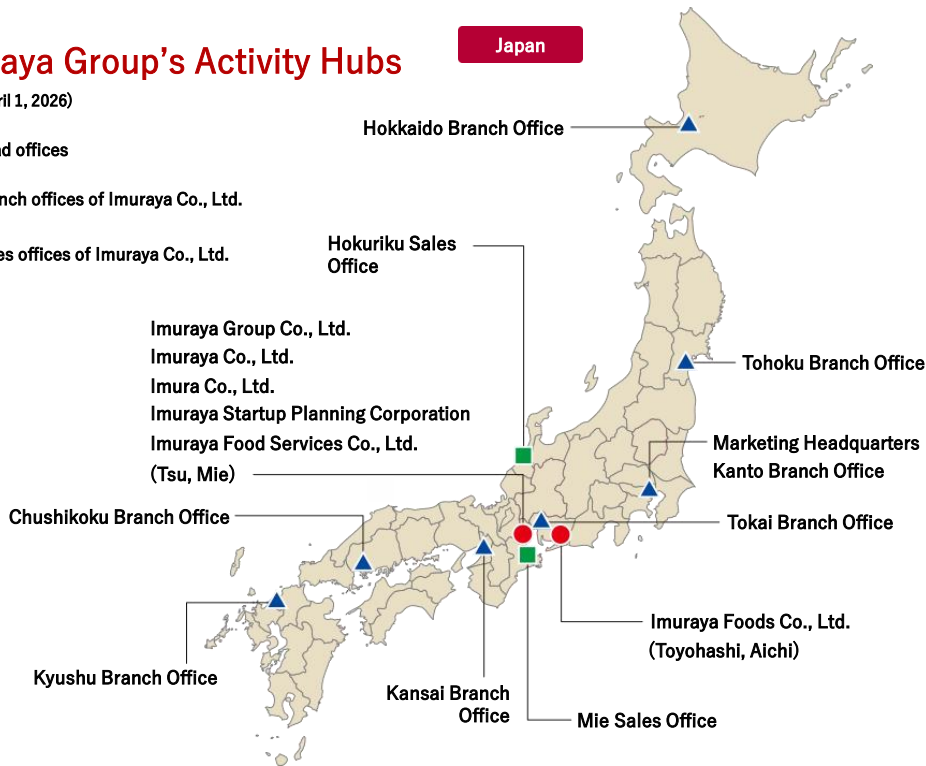
Chairperson: Yasuki ONISHI

Managing Director: Shin IMURA

Imuraya Group's Activity Hubs

(as of April 1, 2026)

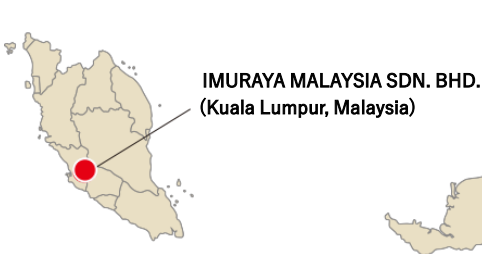
- Head offices
- ▲ Branch offices of Imuraya Co., Ltd.
- Sales offices of Imuraya Co., Ltd.



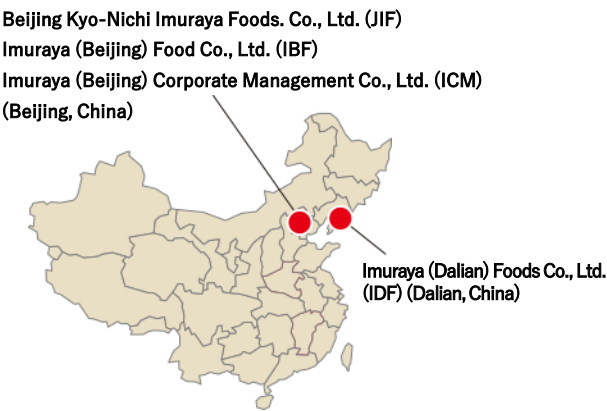
North America



Malaysia



China



Imuraya Group's Board Members

(as of April 1, 2026)



President, CEO and COO
Yasuki ONISHI



Vice-President and CFO
Jiro TOMINAGA

Director and Chair of the Board (COB)	Nobuko NAKAJIMA	External Director	Tomoko FUKUTANI	Managing Executive Officer	Kohei OKADA
Vice-President	Yasushi IWAMOTO	External Director	Hiroshi TANAKA	Managing Executive Officer	Koji OZAKI
Managing Director	Masatoshi KAISHITA	External Director	Keiko HIROTA	Executive Officer	Yuichi HIRATA
Director	Joji TANAKA	Full-time Auditor	Yukio WAKITA	Special Advisor	Takeo ASADA
Director	Kenichi NAKANO	Full-time Auditor	Masato IWAKAMI		
Director	Shin IMURA	External Auditor	Masakiyo WAKABAYASHI		
External Director	Risa TANAKA	External Auditor	Shigeru TSUCHIDA		

Please fill out the contact form on the website of Imuraya Group Co., Ltd. to send us your feedback.
https://www.imuraya-group.com/english/contact_us/

You can e-mail us 24 hours a day. However, we will reply to your messages not on the day, but on the next business day at earliest if you e-mail us outside our business hours or on any of the following days: Saturdays, Sundays, national holidays, Golden Week holidays, summer holidays and year-end and new-year holidays. Thank you for your understanding.
Business hours: Monday through Friday, 9:00 a.m. to 5:00 p.m. (except Saturdays, Sundays, national holidays, Golden Week holidays, summer holidays and year-end and new-year holidays)